

Community Aid and Relief Initiative Advertisement and Outreach Agreement

I. Overview

The Advertisement and Outreach Division (AOD) is a subsidiary of the Community Aid and Relief Initiative (CARE Initiative) (hereafter referred to as The Organizations). As a Member of the AOD, the undersigned, if approved, agrees to participate in the activities of the OMD as determined by the leadership of both the AOD and CARE Initiative. The undersigned will be (1) under the direct supervision of and (2) accountable to the AOD manager(s) and other established CARE Initiative leadership. Members of the AOD are responsible for completing any work assigned to them by their immediate superiors. This work covers a variety of areas, but it is strongly centered in handling The Organizations' social media accounts, reaching out to new communities in need, and arranging and maintaining The Organizations' relationships with other businesses, nonprofits, and other associations. The work will usually be assigned through any communication platform The Organizations are currently using.

II. Release of Liability

Member agrees to hold harmless and release any and all liability of the Organizations and its Members for any injury or loss sustained in the course of providing or receiving services for or on behalf of The Organizations and its Members, even if caused by gross negligence or any other means. Participation as a Member in The Organization may potentially involve risks, including, but not limited to, illness, injury, or property damage. The Organizations have not arranged and will not carry any insurance of any kind for the benefit of any Member.

III. Pledge of Honesty and Integrity

Any Member must recognize that negligent behavior such as stealing or tampering with Goods (being the purchased or donated materials dedicated towards The Organizations' users), or failure to fulfill the obligations of a Member, will not be tolerated. Negligent behavior will result in, at the discretion of established leadership, termination of the Member and reimbursement of lost funds or Goods to the User at the expense of the Member. The Organization leadership may recognize special circumstances in which a Member is unable to fulfill their responsibilities. However, these occurrences should be a rarity and Members are expected to notify their managers beforehand with enough time for another Member to complete the work missed.

IV Chain of Command

The Organizations have a chain of command to maximize efficiency and facilitate seamless operations. A Member will recognize and comply with this system of management. Members will discuss any problems that arise with their immediate superiors.

V. Pledge to Respect Health of Users

Due to the recent outbreak of COVID-19, a Member must affirm that, to the best of their knowledge, they are not currently infected with, and have not knowingly, within the last 14 days of providing services on behalf of the Organization, been in contact with someone infected by COVID-19. A Member must also affirm that they are not experiencing any signs of illness such as fever, chills, coughing, shortness of breath, difficulty of breathing, or any other symptom of COVID-19. If a Member has any of these symptoms, the duties to the Organization will be suspended until such time as it is deemed safe for Member to be reinstated.

VI. Publicity Release

A Member authorizes and grants permission to The Organizations and any of its authorized agents to use his or her photographic image for any electronic or non-electronic form or media. A Member agrees that such an image may be reproduced, edited, and used in whole or in part for any and all media, including, without limitation, print, audio-visual, multimedia, and/or exhibition purposes, in any manner, in perpetuity and throughout the world. A Member understands and agrees that he or she has no rights to any benefits derived from any such image.

VII. Severability

This document is intended to be as broad and inclusive as permitted by the laws of California in which the Member activities take place and it is agreed that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

By signing or typing below, I authorize that I am freely signing this agreement. I have read and agree with the terms listed above and will comply with the responsibilities stipulated as a "Member." I will follow these rules to the best of my abilities. I understand that by signing this form, I am giving up legal rights and remedies. I also affirm that I am not experiencing any signs of illness such as fever, chills, coughing, shortness of breath, difficulty of breathing, or any other symptom of COVID-19.

(Signature of Member)

Date

Date of Birth

(Signature of Parent/Legal Guardian if Volunteer is Under 18) **Date**

Relationship to Member

I am the parent or legal guardian of the Volunteer. I am of legal age and am freely signing this agreement. I have read this form and understand that by signing this form, I am giving up legal rights and remedies.